

Beijing Enterprises Holdings Limited

Policy of Health, Safety and Environment

I. Background and Goals

Occupational health and safety and environmental protection are both an important part of the sustainable development of enterprises. For safety, Beijing Enterprises Holdings Limited (hereinafter referred to as “BEHL” or “the Company”) upholds the tenet of “putting safety first, giving prominence to prevention, and seeking standardized management and green development”; for environmental protection, BEHL adheres to the work principles of “pursuing people-centered and green development across the board through scientific and technological innovations, full participation, vigorously enforcing prevention and remediation measures, and holding wrongdoers accountable” under the concept that “lucid waters and lush mountains are invaluable assets”. BEHL is committed to safeguarding the health rights and interests of its employees, employees of its suppliers, communities where it operates and other stakeholders and maintaining an excellent environmental performance.

This Policies set out BEHL’s commitment and responsibility for the health and safety of its employees and environment, and state that the Company will comply with and respect the laws related to health, safety and environment (HSE) in countries in which it operates and the

international conventions recognized by the Chinese government.

II. Scope of Application

These Policies apply to BEHL and its domestic and overseas subsidiaries, including all employees of BEHL. The term “employees” in these Policies refers to all those who have signed a formal employment contract or a service contract with BEHL, covering the business processes of the subsidiaries including production and operations, distribution and logistics, and waste management. The Company also encourages its business partners to comply with these Policies.

III. Relevant Laws, Regulations and International Convention

1. Domestic laws for reference

Occupational health and safety

Law of the People’s Republic of China on the Prevention and Control of Occupational Diseases

Workplace Safety Law of the People’s Republic of China

Labour Law of the People’s Republic of China

Labour Contract Law of the People’s Republic of China

Environment

Environmental Protection Law of the People’s Republic of China

Law of the People's Republic of China on Prevention and Control of Air Pollution

Law of the People's Republic of China on Prevention and Control of Water Pollution

Law of the People's Republic of China on Prevention and Control of Solid Waste Pollution

2. International convention

Convention Concerning Occupational Safety and Health and Working Environment

IV. Commitments

Health and safety

1. Based on the laws and regulations listed above, BEHL, for the purpose of standardizing its workplace safety efforts, formulated internal systems such as the *BEHL Workplace Safety Supervision and Management Regulations*, the *BEHL Administrative Measures for Investigation and Management of Hidden Dangers of Workplace Safety Accidents* and the *BEHL Emergency Management System*.
2. BEHL established a Workplace Safety Management Committee, which is responsible for daily safety production management and

supervises, guides and evaluates the safety production work of the Company;;

3. BEHL is committed to ensuring adequate safety spending, optimizing resources allocation and constantly improving its occupational health and safety management system to improve its performance in this regard;
4. BEHL continuously carries out risk identification to eliminate all kinds of safety hazards, provides a safe and clean working environment for employees, and protect employees' health and safety to the largest extent possible;
5. BEHL regularly detects workplace health hazards, equips employees with task-specific personal protective equipment in accordance with regulations, and requires employees to, according to the potential occupational hazards involved, wear and use corresponding personal protective equipment to eliminate or mitigate the impact of workplace health hazards;
6. The Company vigorously carries out safety education and training targeting to the actual needs of different positions to instill safety awareness and concepts in employees and improve their ability to handle or prevent safety accidents;
7. BEHL has formulated rules for inclusion evaluation, dynamic

evaluation and removal of its business partners, giving priority to business partners with a sound HSE track record for cooperation;

8. BEHL has developed relevant indicators to measure the performance regarding occupational health and safety, and tracks the progresses regularly.

Environment

1. In strict compliance with the laws and regulations listed above, BEHL has formulated the *Environmental Protection Supervision and Management Regulations of BEHL*. The Company requires each business segment to separately formulate environmental management-related systems, work hard to obtain environment-related certifications and urge their subsidiaries to fulfill their responsibilities and strengthen management in environmental protection;
2. A Sustainable Development Committee has been set up under the Board of Directors of the Company, which is responsible for overall environmental management and the supervision, guidance and evaluation of relevant works.
3. BEHL has been facilitating the investigation of environmental hazards, the optimization of environmental management and improving the building of relevant systems to ensure continuous

- improvement of environmental management;
4. The Company has been practising lean management to reduce the waste of various resources;
 5. Environmentally friendly materials and technologies have been selected to facilitate recycling of materials and reducing carbon emissions;
 6. BEHL sets environmental targets according to its business, monitors its environmental performance regularly, and discloses environmental governance measures and progress in its annual sustainability report;
 7. BEHL carries out environmental education and training to improve employees' environmental awareness, fosters a corporate culture favorable to environmental protection, and establishes its image as a first-class enterprise in HSE.

V. Supplementary Provisions

BEHL will examine these Policies at least once a year and revise them pursuant to changes in national laws and regulations of countries where it operates and international conventions, among others.